**Summary**

* More men work for companies.
* Most of the workforce is white, while Native Hawaiians and American Indians are underrepresented. The youngest employee is 20 years old, and the oldest is 57.
* There are now 5 age groups: 18–24, 25–34, 35–44, 45–54, and 55–64. The largest group of workers were in the age range of 25–34, followed by 35–44, and the smallest group was 55–64.
* As opposed to working remotely, many people work at the headquarters.
* An employee that is fired typically worked there for seven years.
* There are normally more male employees than female employees, although the gender ratio among departments is balanced.
* The biggest turnover rate is in the marketing division, followed by training. The departments of support, research and development, and law have the lowest turnover rates.
* The state of Ohio is home to a sizable number of employees.
* Over time, there has been an increase in the net change in personnel.
* With Legal and Auditing having the longest tenures and Services, Sales, and Marketing having the shortest, each department's average tenure is roughly 8 years.

[**Limitations**](https://github.com/Irene-arch/HR-Dashboard-MySQL-PowerBI/tree/main#limitations)

* Some records had negative ages and these were excluded during querying (967 records). Ages used were 18 years and above.
* Some termdates were far into the future and were not included in the analysis (1599 records). The only term dates used were those less than or equal to the current date.